Regular Board Meeting, November 10, 2025 at 7:00 p.m.

A motion at 6:15 p.m. to enter into closed session for the purpose of considering information regarding: personnel was made by P. Daly and was seconded by J. Hastings. J. Hastings, aye; M. Regis, aye; D. Wright, aye; P. Daly, aye; S. Sullivan, aye; K. Johnston, aye; J. Reick, aye.

Ayes 7 Nays 0

A motion at 6:57 p.m. to come out of closed session was made by J. Reick and was seconded by P. Daly.

Ayes 7 Nays 0

The regular meeting was called to order at 7:03 p.m. by Board President S. Sullivan. Roll Call: J. Hastings, D. Wright, M. Regis, P. Daly, S. Sullivan, Supt. Decman, BGS Principal M. Wepprecht, HIS Principal B. Miller, LMS Principal, M. Chavers, HHS Principal, B. Elliot, Director of Special Services, J. Fulton, District Curriculum Director P. Falk, U2CT President J. Huizenga, reporter from the Herscher Pilot, and other visitors.

Pledge of Allegiance

STUDENTS OF THE MONTH RECOGNITION

2nd Collins Tutt, parents are Katie & Zach Tutt

3rd Nora Maher, parents are Lesley & Ryan Maher – not present

4th Jared Bruder, parents are Katelyn & Sean Bruder

5th Sutton Fehrenbacher, parents are Keri & Donald Fehrenbacher

6th Ellie Sharper, parents are Christina & Joseph Sharper

7th Joel Fields, parents are Marcie & Matthew Hoogstraat and Klint Fields

8th Adam Lee, Parents are Mary Lee & Adam Lee

HS Ben Douglas, parents are Katie & Jacob Douglas

Consent Agenda

В.

A motion was made by J. Hastings and was seconded by J. Reick to approve the items listed on the Consent Agenda:

A. Approval of Minutes from previous meeting(s)
Oct. 14, 2025 @ 7:00 p.m. - Regular/Open Session

- Treasurer's Report / Balance Sheet Investment Summary
- C. Bills, Salaries and Investments totaling \$43,877,297.06
 This figure includes \$1,830,088.38 in regular bills, (plus any addendums), \$1,531,451.39 in payroll/benefits and \$40,515757.29 in investments.
- D. Approval of Resolution re: Closed Session Recordings/ Minutes older than 18 mos.
- E. Approval of Leave Request 3

Maternity: Angela Rayman eff 1/5/26-3/2/2026 Medical: Stephanie Thorson eff 10/24/25-12/1/25 Leave: Anya Bauer eff 1/5/26-2/13/26

J. Hastings, aye; M. Regis, aye; D. Wright, aye; P. Daly, aye; S. Sullivan, aye; K. Johnston, aye; J. Reick, aye.

Ayes 7 Nays 0

Public Comment Period – Beth Scanlon/Nicole Smolkovich; Kankakee County CEO Program – offered to juniors/seniors

Superintendent's Report

- A. Donations/Grants/Acknowledgements 1 Ms. Sims donated \$3,000 to BGS book fair
- B. Good News!
- C. FOIA Report 0
- D. Overnight Trips Update -2 (Choir/Show Choir & Student Council)
- E. Snow Removal Quotes
- F. Report regarding KACC J. Reick/M. Regis
- G. Procurement Committee Update K. Johnston
- H. Discussion regarding possible board training through IASB
- I. 2025 Official Summative Designation

New Business

Transportation report from Michelle Armstrong, Transportation/Food Service Director – not present

Review of District IL report card from Pete Falk, Curriculum Director

Tech report from Ben Seeman, IT Director

A motion was made by J. Hastings and was seconded by J. Reick to approve the **Certified Hire** of **Brianna Sperry**(LMS Gr 6 Soc Sci Teacher 26-27 SY), as recommended. J. Hastings, aye; M. Regis, aye; D. Wright, aye; P. Daly, aye; S. Sullivan, aye; K. Johnston, aye; J. Reick, aye.

Ayes 7 Nays 0

A motion was made by J. Hastings and was seconded by J. Reick to approve the **Non-Certified Hire** of **Katherine Lamont**(District Nurse) and **Vincent Rink**(LMS Parapro), as recommended. J. Hastings, aye; M. Regis, aye; D. Wright, aye; P. Daly, aye; S. Sullivan, aye; K. Johnston, aye; J. Reick, aye.

Ayes 7 Nays 0

A motion was made by J. Hastings and was seconded by J. Reick to approve the **Extra-Curricular Appointments** of **Trey Schwarzkopf**(HHS Freshman Boys Basketball Coach), **Anna** Cotter(HHS Asst Boys Track Coasch), **Jared** Macari(LMS track coach), and **Vincent Rink**(LMS Wrestling Coach), as recommended. J. Hastings, aye; M. Regis, aye; D. Wright, aye; P. Daly, aye; S. Sullivan, aye; K. Johnston, aye; J. Reick, aye.

Ayes 7 Nays 0

Review of proposed 2025 School District Tax Levy and Report.

A motion was made by J. Hastings and was seconded by M. Regis to **approve Truth in Taxation Resolution for fiscal year 2026**, as recommended. J. Hastings, aye; M. Regis, aye; D. Wright, aye; P. Daly, aye; S. Sullivan, aye; K. Johnston, aye; J. Reick, aye.

Ayes 7 Nays 0

A motion was made by J. Hastings and was seconded by J. Reick to **set a public hearing re: Tax Levy for 7:00 p.m. on December 15th, 2025**, as recommended. J. Hastings, aye; M. Regis, aye; D. Wright, aye; P. Daly, aye; S. Sullivan, aye; K. Johnston, aye; J. Reick, aye.

Ayes 7 Nays 0

A motion was made by J. Reick and was seconded by J. Hastings to **declare district owned items as surplus.** Received items from Tech, HHS, District, as recommended. J. Hastings, aye; M. Regis, aye; D. Wright, aye; P. Daly, aye; S. Sullivan, aye; K. Johnston, aye; J. Reick, aye.

Ayes 7 Nays 0

Direction regarding delegate assembly/legislative items

Discussion of Board Convention

A motion was made by J. Hastings and was seconded by J. Reick to **approve 2026 Maintenance Grant Application**, as recommended. J. Hastings, aye; M. Regis, aye; D. Wright, aye; P. Daly, aye; S. Sullivan, aye; K. Johnston, aye; J. Reick, aye.

Ayes 7 Nays 0

motion was made by J. Hastings and was seconded by M. Regis to approve Bus Maintenance Contract or 1 year with Highland Fleets , as recommended. J. Hastings, aye; M. Regis, aye; D. Wright, aye; P. Daly, ye; S. Sullivan, aye; K. Johnston, aye; J. Reick, aye.
Ayes 7 Nays 0
motion was made by and was seconded by to approve addendum to building roject, as recommended. J. Hastings, aye; M. Regis, aye; D. Wright, aye; P. Daly, aye; S. Sullivan, aye; K. hnston, aye; J. Reick, aye. TABLED
irst reading of Board Policy Manual addition/revision Press Pluss Issue 113
ther: None.
old Business eminder that the December meeting will be on the <i>third Monday to</i> allow for 30 days required for Tax evy.
ther: None.
motion at 8:00 p.m. to adjourn was made by J. Hastings and was seconded by M. Regis. J. Hastings, aye; I. Regis, aye; D. Wright, aye; P. Daly, aye; S. Sullivan, aye; K. Johnston, aye; J. Reick, aye.
Ayes 7 Nays 0
S. Sullivan, President

J. Hastings, Secretary